

Dr Hyosun Kim

Biography

Dr. Hyosun Kim received her PhD in Organization Studies at Sloan School of Management, Massachusetts Institute of Technology. Upon completing her PhD, she started teaching at College of Economics and Business Management, Seikei University, in Tokyo, Japan, and subsequently moved to College of Business Administration, Chung Ang University, in Seoul, Korea. Following the inspiration of Prof. Lotte Bailyn at MIT, she had been interested in dual agenda, i.e. achieving workplace innovation that would allow employees to balance work and life, as well as to contribute meaningfully to their organization. While teaching at Chung Ang University, she actively participated in several government led initiatives on improving work family balance at the workplace, including several research projects on work-family issues as well as government accreditation program on family friendly workplaces. Her research results and reports were utilized as a basis for establishing work-family legislation and other government-led workplace innovation initiatives in Korea. Currently, her research focuses on how IT infrastructure helps organization to embrace flexible work arrangement in public and private domain. She also serves as a member of International Committee at Work Family Research Network (WFRN).