

Dr Frances McGinnity



Biography

Frances is joint co-coordinator of Equality and Integration Research at the Economic and Social Research Institute. She is a Senior Research Officer there and is Adjunct Associate Professor of Sociology at Trinity College Dublin. Her current research focuses on equality, work-life balance, childcare and migrant integration. She has published on these themes about Ireland and from a comparative perspective, and edited a journal special issue on work-family conflict in Europe.

Dr Helen Russell



Biography

Helen is the Deputy Head of the Social Research Division at the Economic and Social Research Institute in Dublin and is an Adjunct Professor at Trinity College Dublin. Her research focuses on issues of gender, equality, social inclusion and labour market integration. Recent research has included studies of pregnancy discrimination in employment, the effects of recession on well-being and quality of work in Europe and the equality and poverty outcomes of the economic crisis in Ireland.

Talk Summary

How has recession influenced work family conflict among men and women in Europe? We analyse this question using indicators in a special 'work and family' module of the European Social Survey (2010). The paper analyses the association of paid work hours, work pressure, job insecurity and financial difficulties with work-life conflict in sixteen countries. It also considers the impact of changes in family, firm and job changes on individual work-family conflict. Do these effects differ for men and women? What is the role of the public and private sector in understanding the changing nature of work and how it influences the work-family interface?